

APPLICABLE PRICING SUPPLEMENT



INVESTEC BANK LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 1969/004763/06)

Issue of ZAR200,000,000 (two hundred million Rand) Senior Unsecured Mixed Rate Notes under its ZAR60,000,000,000 Domestic Medium Term Note and Preference Share Programme (“the Programme”)

IBL325

This document constitutes the Applicable Pricing Supplement (Notes) relating to the issue of Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the “**Terms and Conditions**”) set forth in the Programme Memorandum dated 17 March 2021 (the “**Programme Memorandum**”), as updated and amended from time to time. This Applicable Pricing Supplement (Notes) must be read in conjunction with such Programme Memorandum. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement (Notes) and the Programme Memorandum, the provisions of this Applicable Pricing Supplement (Notes) shall prevail.

The link to the document setting out the risk factors relating to the Notes and the Issuer is specified in the Programme Memorandum. Prospective investors in any securities should ensure that they fully understand the nature of the securities and the extent of their exposure to risks, and that they consider the suitability of the securities as an investment in the light of their own circumstances and financial position.

Specialist securities, such as the Indexed Notes, Credit Linked Notes, Equity Linked Notes, Equity Basket Notes, Fund Linked Notes and Portfolio Linked Notes (the “**Specialist Securities**”) involve a high degree of risk, including the risk of losing some or a significant part of their initial investment. Potential investors should be prepared to sustain a total loss of their investment in such Specialist Securities. The Specialist Securities represent general, unsecured, unsubordinated, contractual obligations of the Issuer and rank *pari passu* in all respects with each other. Potential investors are reminded that the Specialist Securities constitute obligations of the Issuer only and of no other person. Therefore, potential investors should understand that they are relying on the creditworthiness of the Issuer.

PARTIES

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|----|------------------------------|--------------------------------------|
| 1. | Issuer | Investec Bank Limited |
| 2. | Specified Office | 100 Grayston Drive, Sandown, Sandton |
| 3. | If non-syndicated, Dealer(s) | Investec Bank Limited |

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| 4. | If syndicated, Managers | Not applicable |
| 5. | Debt Sponsor | Investec Bank Limited |
| 6. | Debt Officer | Laurence Adams |
| 7. | Issuer Agent (incorporating the calculation agent and the paying agent) | Investec Bank Limited |
| 8. | Specified Office | 100 Grayston Drive, Sandown, Sandton |
| 9. | Stabilising manager (if any) | Not applicable |
| 10. | Specified Office | Not applicable |

PROVISIONS RELATING TO THE NOTES

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| 11. | Status of Notes | Senior Notes (see Condition 6.1 (<i>Status of Senior Notes</i>)), Unsecured |
| | (i) Series Number | 1 |
| | (ii) Tranche Number | 1 |
| 12. | Aggregate Nominal Amount of Tranche | ZAR200,000,000 (two hundred million Rand) |
| 13. | Aggregate Nominal Amount of Notes Outstanding in the Series as at the Issue Date | Nil, excluding this Tranche of Notes |
| 14. | Interest/Payment Basis | Mixed Rate Notes |
| 15. | Form of Notes | Listed. Registered Notes. The Notes in this Tranche are issued in uncertificated form in the CSD |
| 16. | Automatic/Optional conversion from one Interest/ Payment Basis to another | Applicable |
| 17. | Issue Date | 18 June 2025 |
| 18. | Business Centre | Johannesburg |
| 19. | Additional Business Centre | Not applicable |

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| 20. | Nominal Amount | ZAR1,000,000 (One Million Rand) per Note |
| 21. | Specified Denomination | ZAR1,000,000 (One Million Rand) per Note |
| 22. | Calculation Amount | ZAR1,000,000 (One Million Rand) per Note |
| 23. | Issue Price | 100% per Note |
| 24. | Interest Commencement Date | 18 June 2025 |
| 25. | Interest Period(s) | means each period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date, provided that the first Interest Period will commence on (and include) the Interest Commencement Date and end on (but exclude) the following Interest Payment Date (each Interest Payment Date as adjusted in accordance with the applicable Business Day Convention) |
| 26. | Interest Payment Date(s) | means in relation to the Fixed Rate Notes as specified in item 43(ii)(a) below, 18 June 2026 and thereafter in relation to the Floating Rate Notes as specified in item 43(ii)(b) below, 18 June, 18 September, 18 December and 18 March of each year provided that, if any such day is not a Business Day, the Business Day on which interest will be paid, will be as determined in accordance with the applicable Business Day Convention |
| 27. | Interest Rate Determination Date/s or Reset Dates | means in relation the Floating Rate Notes, 18 June 2026 (as adjusted in accordance with the applicable Business Day Convention) and every Interest Payment Date thereafter up to but excluding the Maturity Date |
| 28. | Maturity Date | 18 June 2027 (as adjusted in accordance with the applicable Business Day Convention) |
| 29. | Maturity Period | Not applicable |
| 30. | Specified Currency | ZAR |
| 31. | Applicable Business Day Convention | Following Business Day |
| 32. | Final Redemption Amount | The Nominal Amount (plus accrued, unpaid interest, if any, up to but excluding to the Maturity Date) |

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| 33. | Books Closed Period(s) | <p>The Register will be closed from</p> <p>(i) in relation to the Fixed Rate Notes from 8 June 2026 to 18 June 2026 and in relation to the Floating Rate Notes from 8 September 2026 to 18 September 2026, 8 December 2026 to 18 December 2026, 8 March 2027 to 18 March 2027 and 8 June 2027 to 18 June 2027 (including the first day but excluding the last day in each such period), until the Applicable Redemption Date, or</p> <p>(ii) 10 days prior to, but excluding, any Payment Day</p> |
| 34. | Last Day to Register | <p>7 June 2026 for the Fixed Rate Notes and 7 September 2026, 7 December 2026, 7 March 2027 and 7 June 2027 for the Floating Rate Notes, or if any such day is not a Business Day, the Business Day before each Books Closed Period, or, if item 33(ii) above is applicable, the last Business Day immediately preceding the commencement of the Books Closed Period</p> |
| 35. | Provisions applicable to Subordinated Capital Notes | Not applicable |
| 36. | Value of Aggregate Nominal Amount of all Notes issued under the Programme as at the Issue Date | <p>As at the date of this issue, the Issuer has issued Notes in the aggregate total amount of ZAR39 879 600 000 under the Programme, including this Tranche.</p> <p>The aggregate Nominal Amount of all Notes issued under the Programme as at the Issue Date, together with the aggregate Nominal Amount of this Tranche (when issued), will not exceed the Programme Amount.</p> |
| 37. | Additional Terms and Conditions | Not applicable |
| 38. | FIXED RATE NOTES | Applicable |
| | (i) Issuer election not to pay interest | Not applicable |
| | (ii) Payment of Interest Amount | |
| | (a) Interest Rate(s) | 8.00% naca |
| | (b) Interest Payment Date(s) | As set out in 26 above, for the period(s) applicable as described in 43(ii)(a) below |

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| | (c) | Fixed Coupon Amount (s) | N/A |
| | (d) | Initial Broken Amount | N/A |
| | (e) | Final Broken Amount | N/A |
| | (f) | Interest Step-Up Date | N/A |
| | (g) | Day Count Fraction | Actual/365 |
| | (h) | Any other terms relating to the particular method of calculating interest | N/A |
| 39. | FLOATING RATE NOTES | | Applicable |
| | (i) | Issuer election not to pay interest | Not applicable |
| | (ii) | Payment of Interest Amount | Applicable |
| | (a) | Interest Rate(s) | the Reference Rate plus the Margin |
| | (b) | Interest Payment Date(s) | As set out in 26 above, for the period(s) applicable as described in 43(ii)(b) |
| | (c) | Any other terms relating to the particular method of calculating interest | Not applicable |
| | (d) | Interest Step-Up Date | Not applicable |
| | (e) | Definition of Business Day (if different from that set out in Condition 1 (<i>Definitions</i>)) | Not applicable |
| | (f) | Minimum Interest Rate | Not applicable |
| | (g) | Maximum Interest Rate | Not applicable |

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| (h) | Day Count Fraction | Actual/365 |
| (iii) | Other terms relating to the method of calculating interest (e.g.: day count fraction, rounding up provision, if different from Condition 9.2 (<i>Interest on Floating Rate Notes and Indexed Notes</i>)) | Not applicable |
| (iv) | Manner in which the Interest Rate is to be determined | Screen Rate Determination |
| (v) | Margin | 0.90% |
| (vi) | If ISDA Determination | Not applicable |
| (vii) | If Screen Rate Determination | |
| (a) | Reference Rate (including relevant period by reference to which the Interest Rate is to be calculated) | ZAR-JIBAR-SAFEX with a Designated Maturity of 3 months or, if ZAR-JIBAR-SAFEX ceases to be the approved Reference Rate, the replacement Reference Rate (together with a spread (if applicable)) determined by the Calculation Agent in its sole discretion taking into account prevailing market practice and any spread published by a governmental authority or industry body and notified to the Noteholders in accordance with Condition 19 (Notices). |
| (b) | Interest Rate Determination Date(s) | As per item 27 above |
| (c) | Relevant Screen page and Reference Code | Reuters Screen SAFEX page "SF X 3M Yield", or any successor page |
| (d) | Relevant Time | 11.00 a.m. |
| (viii) | If Interest Rate to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Interest Rate/Margin/Fallback provisions | Not applicable |

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| | (ix) If different from Issuer Agent, agent responsible for calculating amount of principal and interest | Not applicable |
| 40. | ZERO COUPON NOTES | Not applicable |
| 41. | PARTLY PAID NOTES | Not applicable |
| 42. | INSTALMENT NOTES | Not applicable |
| 43. | MIXED RATE NOTES | Applicable |
| | (i) Issuer election not to pay interest | Not applicable |
| | (ii) Period(s) during which the interest rate for the Mixed Rate Notes will be (as applicable) that for: | |
| | (a) Fixed Rate Note(s): | The Notes will be Fixed Rate Notes for the period from and including the Issue Date to but excluding the Interest Payment Date of 18 June 2026 (as adjusted in accordance with the applicable Business Day Convention) |
| | (b) Floating Rate Note(s): | The Notes will be Floating Rate Notes for the period from and including the Interest Payment Date of 18 June 2026 (as adjusted in accordance with the applicable Business Day Convention) to but excluding the Maturity Date |
| | (c) Indexed Note(s): | Not applicable |
| | (d) Other Note(s): | Not applicable |
| | (iii) The Interest Rate and other pertinent details are set out under the headings relating to the applicable forms of Notes | |
| 44. | INDEXED NOTES | Not applicable |

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| 45. | EXCHANGEABLE NOTES | Not applicable |
| 46. | OTHER NOTES | Not applicable |
| 47. | Relevant description and any additional Terms and Conditions relating to such Notes | Not applicable |
| 48. | CREDIT LINKED NOTES | Not applicable |
| 49. | EQUITY LINKED NOTES AND EQUITY BASKET NOTES | Not applicable |
| 50. | FUND LINKED NOTES | Not applicable |
| 51. | PORTFOLIO LINKED NOTES | Not applicable |

PROVISIONS REGARDING REDEMPTION/MATURITY

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| 52. | Prior consent of the Relevant Authority required for any redemption (in the case of Tier 2 Notes, prior to the Maturity Date) | No |
| 53. | Redemption at the option of the Issuer | Yes |
| | (i) Optional Redemption Date(s) | 18 June 2026 (as adjusted in accordance with the applicable Business Day Convention) and every Interest Payment Date thereafter |
| | (ii) Optional Redemption Amount(s) and method, if any, of calculation of such amount | Early Redemption Amount set out in item 58 |
| | (iii) Minimum period of notice (if different from Condition 10.3 (<i>Early Redemption at the option of the Issuer</i>)) | Specified. As per Condition 10.3 (<i>Early Redemption at the option of the Issuer</i>) |
| | (iv) Redeemable in part | No |
| | If yes: | |
| | Minimum Redemption Amount(s) | Not applicable |

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| | Higher Redemption Amount(s) | Not applicable |
| | (v) Other terms applicable on Redemption | No |
| 54. | Redemption at the Option of Noteholders of Senior Notes | No |
| 55. | Early Redemption Amount(s) payable on redemption following the occurrence of a Tax Event (Gross up), Tax Event (Deductibility) and/or Change in Law, if yes: | Yes |
| | (i) Amount payable; or | Early Redemption Amount as set out in item 58 |
| | (ii) Method of calculation of amount payable (if required or if different from that set out in Condition 10.9 (<i>Early Redemption Amounts</i>)) | As set out in item 58 |
| | (iii) Minimum period of notice (if different from Condition 10.2 (<i>Redemption following the occurrence of a Tax Event (Gross up) or Tax Event (Deductibility) or Change in Law</i>)) | Not applicable |
| 56. | Early Redemption Amount(s) payable on redemption of Subordinated Capital Notes for Regulatory Capital reasons | No |
| 57. | Early Redemption Amount(s) payable on redemption on Event of Default (if required), if yes: | Yes |
| | (i) Amount payable; or | Early Redemption Amount as set out in item 58 |
| | (ii) Method of calculation of amount payable (if required or if different from that set out in Condition 10.9 (<i>Early Redemption Amounts</i>)) | As set out in item 58 |
| 58. | Other terms applicable on redemptions | The Notes will not be automatically redeemed on the occurrence of an Activation Event (for the purposes of |

this item, “**Activation Event**” means an event that precipitates an automatic redemption in relation to the Notes).

For the purpose of this Applicable Pricing Supplement:

“**Early Redemption Amount**” per Note means the Nominal Amount per Note plus accrued, unpaid interest, if any, up to (but excluding) the applicable Early Redemption Date less Unwind Costs (if any); and

“**Unwind Costs**” means an amount determined by the Calculation Agent equal to the Issuer’s expenses, losses, costs, Tax and/or duties incurred (or expected to be incurred) by or on behalf of the Issuer as a result of the Redemption of the Notes and the related termination, liquidation or modification, establishment or re-establishment of any hedges or related trading positions or funding arrangements entered into by the Issuer (including with its internal functions) and including, without limitation, interest rate swaps specifically in connection with the Notes.

TRIGGER EVENT

| | | |
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| 59. | Are the Notes Convertible? | No |
| 60. | Contractual Conversion Condition | Not applicable |
| 61. | If applicable: | |
| | (i) Conversion Price | Not applicable |
| | (ii) Conversion Record Date (if different from the Note Terms and Conditions) | Not applicable |
| | (iii) Conversion Settlement Date (if different from the Note Terms and Conditions) | Not applicable |
| | (iv) Time period for the delivery of the Issuer Conversion Price Notice (if different from the Note Terms and conditions) | Not applicable |

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| (v) | Other | Not applicable |
| 62. | Contractual Write Off Condition | Not applicable |
| GENERAL | | |
| 63. | Financial Exchange | JSE Limited |
| 64. | Substitution and variation for Subordinated Capital Notes | Not applicable |
| 65. | Substitution and variation for Subordinated Capital Notes upon a Change in Law | Not applicable |
| 66. | Amendment Option to disapply the Contractual Conversion Condition for Subordinated Capital Notes pursuant to Condition 6.10 (<i>Disapplication of Contractual Conversion Condition or Contractual Write Off Condition</i>) | Not applicable |
| 67. | Amendment Option to disapply the Contractual Write Off Condition for Subordinated Capital Notes pursuant to Condition 6.10 (<i>Disapplication of Contractual Conversion Condition or Contractual Write Off Condition</i>) | Not applicable |
| 68. | Aggregate Nominal Amount of Notes Outstanding and aggregate Calculation Amount of Programme Preference Shares as at the Issue Date | <p>ZAR 39 679 600 000 excluding this Tranche of Notes but including all other Notes and Programme Preference Shares issued on the Issue Date</p> <p>The aggregate Nominal Amount of all Notes Outstanding (including Notes issued under the Previous Programme Memoranda) and the aggregate Calculation Amount of all Programme Preference Shares (including Programme Preference Shares issued under the Previous Programme Memoranda) as at the Issue Date, together with the aggregate Nominal Amount of this Tranche of Notes (when issued) plus the aggregate Calculation Amount of the Tranche of the Programme Preference Shares (when issued), will not exceed the Programme Amount.</p> |
| 69. | ISIN No. | ZAG000216474 |

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| 70. | Stock Code | IBL325 |
| 71. | Additional selling restrictions | Not applicable |
| 72. | Provisions relating to stabilisation | Not applicable |
| 73. | Method of distribution | Private Placement |
| 74. | Credit Rating assigned to Issuer as at the Issue Date (if any) | See Annex “A” (<i>Applicable Credit Ratings</i>). |
| 75. | Governing law (if the laws of South Africa are not applicable) | Not applicable |
| 76. | Other Banking Jurisdiction | Not applicable |
| 77. | Use of proceeds | General banking business of the Issuer |
| 78. | Surrendering of Individual Certificates | Not applicable |
| 79. | Reference Banks | Not applicable |
| 80. | Other provisions | Not applicable |
| 81. | Issuer Rating and date of issue | Applicable |
| 82. | Date of rating review | 28 November 2024 |
| 83. | Programme rating and date of issue | Not applicable |
| 84. | Date of rating review | Not applicable |
| 85. | Notes rating and date of issue | Not applicable |
| 86. | Date of rating review | Not applicable |
| 87. | Rating Agency | Not applicable |
| 88. | Material Change Statement | The Issuer hereby confirms that as at the date of this Applicable Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer’s latest condensed financial results for the year ended 31 March 2025. As at the date of this Applicable |

Pricing Supplement, there has been no involvement by PricewaterhouseCoopers Inc. and Deloitte & Touche, the auditors of the Issuer, in making the aforementioned statement

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| 89. | Settlement agent | The Standard Bank of South Africa Limited |
| 90. | Specified office of the settlement agent | 3rd floor, 25 Sauer Street, Johannesburg, 2001 |

Responsibility:

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made as well as that the applicable pricing supplement contains all information required by law and the debt listings requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the placing document, Programme Memorandum and the annual financial statements and/or the applicable pricing supplements, and/or the annual report and any amendments or supplements to the aforementioned documents, except as otherwise stated herein.

The JSE takes no responsibility for the contents of the placing document and the annual financial statements and/or the applicable pricing supplements and/or the annual report of the issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the placing document and the annual financial statements and/or the applicable pricing supplements and/or the annual report of the issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the placing document and listing of the debt securities is not to be taken in any way as an indication of the merits of the issuer or of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

SIGNED at Johannesburg on this 13th day of June 2025.

For: **INVESTEC BANK LIMITED**

Signature:  _____

who warrants that he / she is duly authorised thereto

Name: Susan Neilan

Capacity: Authorised Signatory

Signature:  _____

who warrants that he / she is duly authorised thereto

Name: Igna Ferreira

Capacity: Authorised Signatory

ANNEX A

APPLICABLE CREDIT RATINGS

1. Issuer

The Issuer's ratings are as set out below in the table below. The ratings can also be found on https://www.investec.com/en_za/welcome-to-investec/about-us/investor-relations/credit-ratings.html

| Rating agency | | Investec Bank Limited - a subsidiary of Investec Limited |
|------------------------------|-------------------------------------|--|
| Fitch | Long term ratings | |
| | Foreign Currency | BB- |
| | National | AA+ (zaf) |
| | Short term ratings | |
| | Foreign Currency | B |
| | National | F1+ (zaf) |
| | Outlook | Stable |
| Moody's | Long term ratings | |
| | Foreign Currency | Baa3 |
| | National | Aaa.za |
| | Short term ratings | |
| | Foreign Currency | P-3 |
| | National | P-1.za |
| | Outlook | Stable |
| S&P | Long term ratings | |
| | Foreign Currency | BB- |
| | National | za. AA |
| | Short term ratings | |
| | Foreign Currency | B |
| | National | za.A-1+ |
| | Outlook | Stable |
| Global Credit Ratings | Long term ratings | |
| | International scale, local currency | BB |
| | National scale | AA (za) |
| | Outlook | Stable |
| | Short term ratings | |
| | International scale, local currency | B |
| | National scale | A1+ (ZA) |

2. Notes

This Tranche of Notes will not be rated.